



# Request for Council Action

Originator Human Resources	Item <b>HRA/VEBA Plan Changes</b>
Agenda Section Consent Business	Date 3/2/2015

Description

**Health Reimbursement Account/Voluntary Employee Benefit Arrangement (HRA/VEBA)**

**Basic Plan Document Adoption Agreement** - The City Council is requested to authorize a change to the HRA/VEBA Basic Plan Document and Adoption Agreement with Genesis Employee Benefits, Inc, d.b.a. America's VEBA Solution. The plan incorporates increases to the City's contribution to the HRA/VEBA accounts for the employee groups listed below:

- A.F.S.C.M.E. - Park Maintenance from \$1,550 to \$1,700 effective January 1, 2015
- A.F.S.C.M.E. - Technical/Professional from \$1,500 to \$1,700 effective January 1, 2015

The Plan Documents and Adoption Agreements have been reviewed and approved by the Bloomington City Attorney's Office.

Approval of plan changes is recommended.

Requested Action

Approve plan changes to HRA/VEBA plan.

Attachments:

Materials included:

- HRA/VEBA Plan Document and Adoption Agreement