



MAR 10 2015

**Advisory Board/Commission
MEMBERSHIP APPLICATION**

DATA PRIVACY NOTICE: Your name, current volunteer position and previous work history is public data under the Minnesota Data Practices Act. It is available to anyone who requests the information. This data is not legally required but the City will not be

City Manager's Office

able to present information to the City Council without it. The data is needed to distinguish this application from others and to properly exercise the City Council's right to appoint members to advisory boards and commissions.

Please mail or fax the completed form to the City Manager's Office at the address below.

Name Michael B Dandis	Employer Retired BCBSma (2004)
Address 10070 Upton Circle So	Position Director Provider Neg/Contract
Zip 55431	Business Phone
Home Phone 952-888-3479	

BOARD/COMMISSION Please select one board or commission.

- | | | |
|--|---|---|
| <input type="checkbox"/> Advisory Board of Health | <input type="checkbox"/> Local Board of Appeal & Equalization | <input type="checkbox"/> Planning Commission |
| <input type="checkbox"/> Housing and Redevelopment Authority | <input type="checkbox"/> Merit Board | <input type="checkbox"/> Traffic & Transportation Advisory Commission |
| <input checked="" type="checkbox"/> Human Rights Commission | <input type="checkbox"/> Parks, Arts & Recreation Commission | <input type="checkbox"/> |

EMPLOYMENT EXPERIENCE As applicable to board/commission membership.

**Health CARE Policy AND Payment
Blue Cross Blue Shield of MINNESOTA
See attached Resume'**

CIVIC PARTICIPATION

**Bloomington Public Health Advisory Committee - 6yrs
South Hennepin Adult Education - 5yrs
Other
See attached resume**

BACKGROUND AND INTERESTS

**Historical AND Cultural - MN, US, International
TRAINING, COOKING**

WHY DO YOU WISH TO BE APPOINTED?

**Would like to continue to serve my community
by addressing the expanding need to understand
the expanding cultural diversity**

Applicant Signature Michael B Dand Date 3-18-15

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Michael B. Dardis
10070 Upton Circle
Bloomington, Mn 55431
952-888-3479
M1dardis@hotmail.com

Volunteer Purpose: To utilize my business and volunteer experience in meaningful volunteer positions.

Volunteer focus areas:

- Education and training
- Health care access and affordability
- Food availability and preparation
- Shelter availability and access

Work Experience: Over 33 years

- Blue Cross Blue Shield of Minnesota – Retired after twenty –eight years as Claims Manager and Director of Provider Contract and Negotiations
- Abbott Laboratories - Office manager for two years
- Farmers and Mechanics Bank – Banking Manager for three years

Volunteer Experience:

Bloomington Public Health Advisory Committee: Appointed by City Council to the maximum of three two-year terms. Also served as Committee Chairman the last year.
American Red Cross of Greater St Paul Area: Disaster Coordinator for fire response, Disaster Trainer and Regional Disaster Responder. Served for 10 years
United Way of the Greater Twin City Area: Served for two years as Team Leader for the evaluation of funding for volunteer organizations providing health, wellness and independent services
Blue Cross Blue Shield of Minnesota - Disaster Committee: Served as Committee Chairman and received Volunteer of the Year Award in 2004.
South Hennepin Adult Education: Math Instructor and Tutor for immigrant adults. Served for five years
Volunteers in Service to People (VEAP): Currently donate an average of 6 tons of food annually to this food shelf.
Cornerstone Women's Shelter (Bloomington): Presently, a Team Leader in planning, preparing and serving meals to residents.
Minnesota Valley National Wild Life Refuge: Presently serving as a volunteer trail ranger at one of the Refuge sites.

Specific Experience Related to Focus areas

Education and Training

- Trained employees in financial materials management and on health care related issues
- Established training for medical providers in procedural coding and office practice management improvement
- Instructed adult immigrant students in math
- Trained Red Cross volunteers on disaster services in preparation for disaster relief operations
- Completed a Business degree with a focus on Human Resource Development
- Received the University of Minnesota Alumni Notable Achievement Award in 1994
- Member of the University of Minnesota College of Liberal Arts Ad-Hoc Advisory Committee
- Continue to provide two student scholarship funds at the University of Minnesota

Food Availability and Preparation

- Developed menus and led teams to conduct mass care cooking for the Red Cross of the Greater St Paul area
- Continue to provide direct food supplies to the VEAP food shelf (for the last 10 years)
- Continue to coordinate meals at the Cornerstone Women's Shelter in Bloomington
- Worked through the Bloomington Public Health Advisory Committee to expand community gardens and better access to fresh food in the Bloomington, Richfield and Edina areas.

Health Care Access and Affordability

- Worked for twenty-eight years with health care providers across the state of Minnesota to provide cost effective care
- Worked with the Bloomington Public Health Advisory Committee on a host of health related issues
- Negotiated reimbursement rates for most Minnesota hospitals and many medical clinics

Shelter Availability and Access

- Performed mass sheltering during regional disasters as a volunteer for The Red Cross of the Greater St Paul area.
- Worked as Team Leader for the United Way in the evaluation of nonprofit organizations providing housing
- Continue to work for Habitat for Humanity, building affordable housing

Education and Awards

- University of Minnesota, BA 1969
- Purdue University Negotiation training
- Health Care Financial Management Association - Folmer Bronze Recipient
- University of Minnesota Alumni - Notable Achievement Award in 1994
- University of Minnesota, BS 1972
- Minnesota Licensed Life and Health Insurance Agent 1987-2005
- Blue Cross Blue Shield of Minnesota - Volunteer of the Year Award in 2004.



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Please mail or fax the completed form to the City Manager's Office at the address below.

Name <u>Richard McCarthy</u> -	Employer <u>Writer - self employed</u>
<u>Irene McCarthy</u> -	<u>Metropolitan Ctr. For Ind Living</u>
Address <u>8916 Kell Ave So. 55437</u> Zip	Position <u>PCA</u>
Home Phone <u>952-322-0682</u>	Business Phone <u>work from home</u>

BOARD/COMMISSION Please select one board or commission.

- | | | |
|--|---|---|
| <input type="checkbox"/> Advisory Board of Health | <input type="checkbox"/> Local Board of Appeal & Equalization | <input type="checkbox"/> Planning Commission |
| <input type="checkbox"/> Housing and Redevelopment Authority | <input type="checkbox"/> Merit Board | <input type="checkbox"/> Traffic & Transportation Advisory Commission |
| <input checked="" type="checkbox"/> Human Rights Commission | <input type="checkbox"/> Parks, Arts & Recreation Commission | <input type="checkbox"/> |

EMPLOYMENT EXPERIENCE As applicable to board/commission membership.

Richard - PhD in ENGLISH. Irene, prior to retirement 42 yrs. in management, customer service and human resources. Irene is a personal care attendant. Her primary client is her son, Richard who is physically disabled.

CIVIC PARTICIPATION

Irene and Richard are block captains. We have hosted national night out for 15+ yrs. Attended the citizens police academy. We have been teachers in our church faith formation classes for several yrs.

BACKGROUND AND INTERESTS

Irene and Richard have an interest in promoting and securing rights for the disabled. Richard has done volunteer tutoring. Richard is currently writing a book on our family experience with cancer.

WHY DO YOU WISH TO BE APPOINTED?

We have lived in Bloomington for 55 yrs and have always been involved in school and community activities. We are interested in the application of human rights. As a disabled person, Richard could bring a unique perspective on the needs and feelings of all people.

Applicant Signature Irene McCarthy - Richard McCarthy Date 3-21-2015

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Please mail or fax the completed form to the City Manager's Office at the address below.

Name <i>Susan M. Winslow</i>	Employer <i>RESOURCE, Inc., Mpls, MN</i>
Address <i>5125 110th St. West, Bloomington 55437</i>	Position <i>Director of Clinical Services</i>
Home Phone <i>952-888-0188</i>	Business Phone <i>612-752-8055</i>

BOARD/COMMISSION Please select one board or commission.

- | | | |
|--|---|---|
| <input type="checkbox"/> Advisory Board of Health | <input type="checkbox"/> Local Board of Appeal & Equalization | <input type="checkbox"/> Planning Commission |
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| <input checked="" type="checkbox"/> Human Rights Commission | <input type="checkbox"/> Parks, Arts & Recreation Commission | <input type="checkbox"/> |

EMPLOYMENT EXPERIENCE As applicable to board/commission membership.

I have 26 years of social work experience providing treatment and leadership for programs serving individuals with mental health and chemical health difficulties. Throughout my career I have worked with people with disabilities and other

CIVIC PARTICIPATION

My community action involvement has been through my employment.

BACKGROUND AND INTERESTS

I am a 53 year old, white woman. My female partner and I have been together for 25 years and married in 2010. We have lived in Bloomington for 14 years. I am passionate about reducing health, economic and social barriers for

WHY DO YOU WISH TO BE APPOINTED?

I would be honored to participate in efforts to increase access for all individuals to the resources and opportunities Bloomington has to offer.

Applicant Signature

Susan M Winslow

Date

3/21/2015

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barriers such as race, low income, public assistance status, and criminal justice involvement. I was a diversity trainer at Hennepin County. I participated on the Ramsey County Antiracism Training Action Team. I have also presented trainings on working with gay, lesbian, and bisexual individuals with mental health difficulties. See attached resume.

people from non-dominant communities. I enjoy playing tennis and walking in the woods with my dog.

Susan M. Winslow
5125 110th Street West
Bloomington, Minnesota 55437
Home (952) 888-0188 Work (612) 752-8055

Licensed Independent Clinical Social Worker, Minnesota, #08156

Education

M.S.W., Smith College School for Social Work, Northampton, MA, August 1989
Thesis title "Formal and Informal Rituals in Healing and Identity Development: A Study of Autobiographical Writings by Female Incest Survivors." Awarded the Eleanor Clark Thesis Prize.

M.A., Religious Studies, University of Chicago, Chicago, IL, 1984

B.A., Wesleyan University, Middletown, CT, 1983

Completed Women's Addiction Services Leadership Institute, sponsored by the Substance Abuse and Mental Health Services Association (SAMHSA) and Center for Substance Abuse Treatment (CSAT), US Department of Health and Human Services, one of eighteen women chosen nationally to participate in 2009

Mini MBA for Nonprofit Organizations, Center for Nonprofit Management, University of St. Thomas, St. Paul, MN, 2004

Publications, Presentations, and Board Membership

"The Use of Ritual in Incest Healing," *Smith College Studies in Social Work*, Vol. 61, No. 1, November 1990.

"Ramsey County Guiding Leadership Principles—Building Strong Relationships," panel presentation for Ramsey County staff, June 7, 2012.

"Implementing an Evidence-Based Practice for Co-Occurring Mental Health and Substance Abuse," panel presentation for Minnesota Social Service Association, March 25, 2009.

"Treatment Considerations for Working Effectively with Gay, Lesbian, and Bisexual Clients and Staff," presented at Anoka Regional Treatment Center, Anoka, MN, August 17, 1999; Sentinel House, Minneapolis, MN, January 28, 1998 and February 11, 1998; Hennepin County Mental Health Center, Minneapolis, MN, May 13, 1997.

"Beyond the Labels: Providing LGBT Sensitive Services for Clients with Serious and Persistent Mental Illnesses," panel presentation for the Lesbian, Gay, Bisexual, and Transgender Mental Health Providers' Network, Minneapolis, MN, October 22, 1997.

"Accepting the Challenge: On-Going Program Development Responding to the Needs of All Our Consumers," presented at Minnesota Association of Mental Health Residential Facilities Fall Conference, Minneapolis, MN, November 1, 1995.

"Learning to Appreciate Diversity," Diversity trainer for Hennepin County Human Resources and Employee Relations, Minneapolis, MN, June 1995 - January 1997.

Qualified to purchase, administer, score, and interpret Myers-Briggs Type Indicator for individual clients and work groups.

Board Member, Minnesota Association of Community Mental Health Providers (MACMHP), 2011-present.

Social Work Experience

Resource, Inc., Minneapolis, MN

Director of Clinical Services, April 2014 – present

Lead the clinical and administrative activities of mental and chemical health staff providing out-patient and residential co-occurring chemical and mental health services; develop new programming to meet community needs; maintain standards for Rule 31 and Rule 29 licensure and other certifications; evaluate staff and program performance; develop and monitor clinical services budgets; develop strong community partnerships; write grant proposals and reports.

Ramsey County Mental Health Services, St. Paul, MN

Human Services Manager, Community Human Services Department, August 2010 – April 2014

Led the clinical and administrative activities of 90 mental and chemical health staff providing out-patient and intensive case management services; developed new programming to meet community needs; developed strong partnerships with County and community organizations; maintained standards for Rule 29 and Rule 31 licensure and other certifications; evaluated staff and program performance; hired and coached mid-level supervisors; and oversaw the Mental Health Center's \$4.4 million budget. Focus was on developing strategies to increase quick and easy access to services for more participants and on implementing best and evidence based practices. Programs included Integrated Dual Disorder Treatment, Supported Employment, Ramsey County Mental Health Court, Ramsey County Substance Abuse Court, and Peer Recovery Specialists. Participated on the department's Antiracism Training Action Team, Citizen's Mental Health Advisory Committee, mentorship program for formal and aspiring leaders, and management team. 2010 – 2011 position also included leadership and oversight for Targeted Case Management and Assertive Community Treatment (ACT) teams in the County.

Tubman/Chrysalis, A Center for Women, Inc., Minneapolis, MN

Director of Clinical Services, July 2006 – August 2010

Led the clinical and administrative activities of approximately 50 staff and contract mental and chemical health providers in an out-patient clinic; developed new programming to meet community needs; planned and maintained the department's \$2.5 million budget to assure fiscal responsibility; developed contracts with funders and monitored compliance with contract agreements; prepared grant proposals and reports; developed strong community partnerships; maintained standards for state Rule 29 and 31 licensure; hired, trained and supervised staff to maintain a motivated, professional and productive program; evaluated staff and program performance; Co-Chair for the Hennepin County Council of Non-Profit Mental Health Providers; Secretary for the Hennepin County Council of Chemical Health Providers; reported outcomes to the agency's board of directors; and participated on senior management team carrying out the mission and values of this non-profit, multi-service organization serving women and their families. Provided on-going psychotherapy for a small caseload of clients. Led department through 2007 merger with Tubman, an organization that provides residential, clinical and legal services for families experiencing domestic violence.

Chrysalis, A Center for Women, Minneapolis, MN

Manager/Director of Mental Health Services, February 2004 – June 2006

See employment description above. Initially hired as Mental Health Manager; promoted to Director in 2005. In July 2006 became Director of Clinical Services leading department through integration of mental health and chemical health staff and programming.

Alliance Health Care, Eagan, MN

ARMHS Clinical Supervisor, Part-time, June 2005-July 2006

Provided consultation on program development and administration for new ARMHS program; provided clinical supervision to mental health practitioners providing ARMHS services; conducted diagnostic assessments; and provided supervision for crisis coverage.

Vail Place, Minneapolis, MN

ARMHS Clinical Supervisor, Part-time Interim, September 2004 – January 2005

Provided clinical supervision to mental health professionals providing ARMHS services; provided consultation on program development and administration. Agreed to serve as short-term interim supervisor during agency's hiring process.

Private Practice, Minneapolis, MN

Psychotherapist, Part-time, July 2004 – March 2006

Provided out-patient individual and couples therapy to adults with a wide range of mental health problems and diagnoses.

Hennepin County Children and Family Services Department, Minneapolis, MN

Social Work Unit Supervisor, Behavioral Health Case Management, Feb. 2003 – Jan. 2004

Provided clinical and administrative supervision for two staff teams of 10 members each that provide clinical case management services to voluntary and court committed clients with serious and persistent mental illnesses and/or chemical dependency. Led teams through integration of mental and chemical health case management services; chaired committee to develop new programming for clients who are having difficulty engaging in chemical dependency treatment; participated on management team for program planning, implementation, and evaluation; coordinated services with other county and community providers; resolved problematic client concerns; evaluated unit and staff performance and implemented staff development plans; participated in Dialectical Behavioral Therapy consultation group. (Laid off during County budget reductions)

Hennepin County Mental Health Center, Minneapolis, MN

Senior Psychiatric Social Worker, Psychosocial Learning Center, Oct. 2002 – Jan. 2003

See employment description below.

Marshfield Clinic, Marshfield, WI

Clinical Social Worker, Psychiatry and Behavioral Health Department, Feb. 2001-Sept. 2002

Employed as a psychotherapist in a multi-specialty clinic with over 600 physicians; provided diagnostic assessments and individual, couples and group psychotherapy to older adolescents and adults presenting with a range of mental health and medical disorders; provided on-call coverage for St. Joseph's Hospital; participated on committee to address failed appointments in department.

Hennepin County Mental Health Center, Minneapolis, MN

Acting Social Work Supervisor/Senior Psychiatric Social Worker, Acute Care Team, Aug. 1998 - Jan. 2001

Provided administrative oversight of staff caseloads and other staff responsibilities; provided diagnostic assessments and on-going individual and group clinical treatment for clients with a range of Axis I and

Axis II disorders; supervised graduate student interns; participated in multi-disciplinary treatment team; nominated in 2000 for a departmental Customer Service Award.

Senior Psychiatric Social Worker, Psychosocial Learning Center, June 1994 - August 1998

Provided time-limited group and individual treatment in a day treatment milieu setting for clients diagnosed with Schizophrenia, Bipolar Disorder, Depression, Borderline Personality Disorder and other serious mental health difficulties; supervised graduate student interns and staff for licensure; provided clinical consultation to Community Support Programs; participated in on-going program evaluation, planning, and marketing.

Family and Children's Service, Minneapolis, MN

Clinical Social Worker, October 1989 - November 1991 and January 1993 - May 1994

Provided brief and longer-term therapy to individuals, couples, and families; supervised graduate student interns and staff for licensure; co-facilitated time-limited groups for incest survivors, partners of abuse survivors, and adolescent survivors of prostitution; participated in program planning for family violence treatment and the Lesbian and Gay Counseling Program; completed year-long family therapy training program. In addition to extensive work with abuse survivors, experience with minority and low-income clients and a wide range of psychosocial problems.

College of St. Catherine, St. Mary's Campus, Minneapolis, MN

Lead Counselor, November 1991 - January 1993

Provided counseling services to campus of 900 students in professional health care and human service programs. Provided brief and longer-term individual therapy, assessment and referrals, crisis counseling, and consultation to faculty and staff; planned and delivered outreach and educational programming for campus community; developed crisis procedure for the campus; responsible for counseling center budget, annual report, and other department documentation. Project leader for faculty grant to develop and implement staff training concerning gay, lesbian, bisexual and transgender issues.

University of Massachusetts Mental Health Center, Amherst, MA

Social Work Intern/Out-Patient Therapist, September 1988 - May 1989

Veteran's Administration Hospital, Atlanta, GA

Social Work Intern/In-Patient and Out-Patient Therapist, September 1987 - May 1988

The Bridge Family Center, Atlanta, GA

Adolescent Incest Survivor Group Therapist (Volunteer), November 1987 - April 1988

Georgia Council on Child Abuse, Atlanta, GA

Assistant Coordinator and Co-Facilitator of Parenting Group (Volunteer), November 1987 - April 1988

Crisis Connection (Formerly Y.E.S.), Minneapolis, MN

Phone Counselor (Volunteer), June 1986 - May 1987

Additional Experience

Gale Research Company, Minneapolis, MN

Senior Assistant Editor, October 1984 - October 1986

Minneapolis Public Schools, Minneapolis, MN

Summer School Teacher, Waite Park and Wilder Elementary Schools, 1981, 1982, 1984



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Please mail or fax the completed form to the City Manager's Office at the address below.

Name <u>Diana Tharalson</u>	Employer <u>VAMC</u>
Address <u>9845 Dellridge Road</u> Zip <u>55425</u>	Position <u>MH SW in the ER</u>
Home Phone <u>952-884-1126</u>	Business Phone <u>612-467-1254</u>

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- | | | |
|--|---|---|
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EMPLOYMENT EXPERIENCE As applicable to board/commission membership.

See attached resume

CIVIC PARTICIPATION

Always paid attention - little experience.

BACKGROUND AND INTERESTS

Civil/Human rights.
Justice.
Nature.
Reading.

WHY DO YOU WISH TO BE APPOINTED?

Friends urged me to - they felt I had some-thing to offer.

Applicant Signature Diana Tharalson Date 3-6-15

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RÉSUMÉ**DIANA L. THARALSON, MSW, LICSW,**9845 Dellridge Road
Bloomington, MN 55425
(H): 952-884-1126E-mail: DTharalson@gmail.com**EDUCATION:**

Licensed Independent Clinical Social Worker
Minnesota Board of Social Work,
License #996
July 2000

Master of Social Work
University of Minnesota,
Minneapolis, MN.
July 1994

Bachelor of Social Work
College of St. Catherine,
St. Paul, MN
March 1987

PRESENTATIONS:

Workshop: Designing and Implementing Mental Health Supports for African Immigrant Students

Child & Adolescent Mental Health Conference
MN Association for Children's Mental Health (MACMH)
Duluth, MN
April 2004

African Youth Support Group Project
Northwest Hennepin Family Services Collaborative
Brooklyn Center Independent School District #286
August 2003 to May 2005

TRAINING:

Caring for Torture Survivors
The Center for Victims of Torture
St. Paul, MN - October 1999

Death and Dying Across Cultures
North Memorial Continuing Education Department
Robbinsdale, MN
January - March 1999

Advanced Clinical Studies in Mental Health
University of Minnesota School of Social Work
January 1998

Psychiatrically Ill of Just Getting Divorced?
Assessment of Child Custody Issues in Child Custody Disputes
St. Cloud, MN
November 1996

PROFESSIONAL EXPERIENCE:

Clinical Social Worker - Full Time
Veteran's Administration Medical Center - Emergency Department
Minneapolis, MN
October 2008 - to present

Senior Social Worker - Part Time and PRN up to 48 hours every 2 weeks
Hennepin County Medical Center - Emergency Department
Minneapolis, MN
March 2005 - September 2008
October 2013 to present - called back to work casual on-call weekends and hol.

Social Worker - Part Time, 16 hours every 2 weeks and PRN
Park-Nicollet Health System - Methodist Hospital - Emergency Center
St. Louis Park, MN
July 2006 - April 2007

Career Probation Officer - Family Court Services - Full Time
African Family Program Specialist
Hennepin County Department of Community Corrections
September 1996 - October 2008

Clinical Social Work Supervisor - 4.5 hours per month x 24 months
Hospice of the Twin Cities
Plymouth, MN
April 2002 – April 2004

Clinical Care Manager – Part Time – 40 hrs one w/e and 24 hrs the next w/e
United HealthCare – United Behavioral Health
Golden Valley, MN
November 2000 – April 2004

Senior Social Worker – Full Time
Hennepin County Services to Persons with Disabilities
Minneapolis, MN
March 1991 – September 1996

Social Worker – Full Time
Hennepin County Community-Based Long Term Care
Minneapolis, MN
September 1987 – March 1991

Specific Accomplishments include: *(in my current job)* 10-8-14

- 1) 5-1-13 - Group facilitator for Ethical Issues at the End of Life, sponsored by Compliance and Ethics Council and the Minneapolis VAHCS Social Work Staff Development Work Group.
- 2) 2013 - Member of the Preventative Ethics group working on Vulnerable Adults in the Emergency Department. It was this Social Worker's privately kept statistics that were instrumental in her creating an Excel data base visually depicting the various aspects of vulnerable adults and their outcomes seen in the ED. The work resulted in a co-presentation (along with HBPC SW, Kathy Martin) of the completed work with recommendations for improvement to the entire Ethics Committee.
- 3) 2014 - Currently am a member of the Emergency Department Phasing and Activation Committee representing Mental Health and Social Work during the remodeling of the ED.
- 4) July 2014- Convened a meeting with Home and Community Care managers to discuss ways of improving VA oversight and case management of VA funded home care to improve the quality of home care provided to veterans. This is an ongoing concern and project.
- 5) Will be a participant in Peer Consultation group at the VAMC.
- 6) Will be a participant in A Project of the MN Area Geriatric Education Center (MAGEC) to Learn and Teach about Aging to peers and other VA staff.

Tharalson, Diana KSA's

1. Knowledge of community resources, how to make appropriate referrals to community and other governmental agencies for services, and ability to coordinate services.

All of my professional positions have required in-depth knowledge about the complex organizations I worked in as well as a wide variety of community and other agency resources, programs, and personnel. Thirty-seven years experience in the largest public welfare agency in the state gave me in-depth understanding of programs and resources for the poor. In addition to my professional experience with Hennepin County I worked as a Child Support Officer and a Financial Worker which gives me knowledge about economic assistance programs such as MN Care; Medical Assistance; General Assistance Medical Care; MN Family Investment Program (MFIP) and emergency economic programs such as Heat Share and Fuel Assistance.

My first professional social worker experience was with Hennepin County Pre-Admission Screening (PAS) which became Community-Based Long Term Care and is currently known as Coordinated Home Services. I worked with 14 (later 28) PHNs administering the Alternative Care Grant (now known as the Elderly Waiver), Community Alternatives to Disabled Individuals (CADI), and Traumatic Brain Injury (TBI) waivers and have experience with and knowledge of occupational, physical, speech and cognitive therapies for various deficits. I am familiar with home care agencies, their criteria for assistance, and how to effectively communicate what the patient's needs are and what the doctor is requesting.

Working for United Health Care as a Clinical Care Manager expanded my knowledge of the 5 state area as well as giving me opportunities to work with other socio-economic populations experiencing health and mental health crises.

Working at HCMC as a medical SW in the Emergency Department gave me knowledge about women's shelters, domestic violence programs, as well as the dynamics of domestic violence. In addition, I learned how to order durable medical equipment, make PHN referrals to home care agencies and make emergency nursing home placements from the ER.

In my current position in the ER at the VA, I work with homeless vets and have expanded my knowledge about Mac-V housing, board and care homes that accept only vets, and about group residential housing.

Tharalson, Diana KSA addendum

5. Ability to collaborate effectively with the multidisciplinary treatment team to formulate a plan of care.

The key to effective multidisciplinary communication and cooperation is a balance of the social worker's ability to follow directions yet work independently and accurately communicate back to fellow team members, either verbally or in the case notes, what the problem is, the interventions used, the outcome, and any further recommendations or future plans for patient care and follow up.

In my first professional job, I was the only social worker working with 14 PHNs in Pre-Admission Screening. The MN statute creating the Medicaid Waiver (for the elderly, the young disabled and the brain-injured) mandated the work be done with PHN and SW teams. Part of the difficulty working where in some ways, the very presence of social work was resented and where there were 14 ways of implementing a plan of care, was a sign I needed further mentoring and training as a social worker and urged me to obtain my MSW. While not always successful in communicating effectively for best patient outcomes, I certainly learned how difference of professional points of view can lead to problems if communication is poor or indirect.

My second professional social work experience came when I was promoted to Senior Social Worker into a unit that used the broker model of case management. Services to the Disabled primarily took new clients and obtained primary diagnoses, set up an initial plan of care (be that economic assistance, rep payee, social security apps and appeals, housing, etc.) in order to transfer the case to the appropriate social service unit (Developmental Disabilities, Services to Seniors, the CADI program, Chemical Health or Mental Health). Clear, concise, information needed to be shared with a wider network of medical, community, and inter-agency providers. Eligibility requirements were crucial. Knowledge of these standards and the ability to make personal connections with various providers was essential. Good working relationships with providers meant exceptions could be granted and clients' needs were better served.

As a probation officer/ child custody evaluator the ability to understand the Court's and the attorneys roles as well as my role as an advocate for children's best interests was crucial. In addition, writing forensically for the Court required accumulating, reading and understanding large amounts of medical, psychological and criminal data across the human developmental spectrum. In addition, this data needed to be accurately summarized in language non-medical and non-mental health judicial officers and attorneys could understand. One needed to see the differing perspectives from the Judge to the child caught in parental conflict.

Tharalson, Diana KSA #5 cont'.

Finally, for 2 years I was a Clinical Social Work Supervisor for Hospice of the Twin Cities to assist their 2 LGSW employees obtain their LICSW. With the same goal I was taken by my 2 student's different points of view, values, and learning styles. They were assigned to different multidisciplinary teams with varying differences as well. The teams consisted of a medical doctor, RN, HHA, HM, music therapist, and chaplain in addition to SW.

There were many humbling lessons and moments in which I felt I was perfectly clear in my explanations only to learn that was not the case. It was good that each student had made a working contract before we began. Sometimes that served as a guide to get us back on track. At another time it was an opportunity to revise the contract. I used parallel process in my first supervisory/teacher role and benefited from the power of the therapeutic relationship and the building of trust over time.

Over the years I've come to know that the best outcomes for patients are when all parts of the team are aware of and respect each other's roles and work as one unit on behalf of the patient.



Advisory Board/Commission MEMBERSHIP APPLICATION

DATA PRIVACY NOTICE: Your name, current volunteer position and previous work history is public data under the Minnesota Data Practices Act. It is available to anyone who requests the information. This data is not legally required but the City will not be

able to present information to the City Council without it. The data is needed to distinguish this application from others and to properly exercise the City Council's right to appoint members to advisory boards and commissions.

Please mail or fax the completed form to the City Manager's Office at the address below.

Name <u>Ibrahim Yusuf</u>	Employer <u>Al farooq youth & family center</u>
Address <u>9741 Grand Ave S #129</u> Zip <u>55420</u>	Position <u>office manager</u>
Home Phone <u>414-758-8013</u>	Business Phone <u>952-767-0677</u>

BOARD/COMMISSION Please select one board or commission.

- | | | |
|--|---|---|
| <input type="checkbox"/> Advisory Board of Health | <input type="checkbox"/> Local Board of Appeal & Equalization | <input type="checkbox"/> Planning Commission |
| <input type="checkbox"/> Housing and Redevelopment Authority | <input type="checkbox"/> Merit Board | <input type="checkbox"/> Traffic & Transportation Advisory Commission |
| <input checked="" type="checkbox"/> Human Rights Commission | <input type="checkbox"/> Parks, Arts & Recreation Commission | <input type="checkbox"/> |

EMPLOYMENT EXPERIENCE As applicable to board/commission membership.

x Al farooq youth & family center: Engaging ~~with~~ to be involved in civic work of their community in different capacity.
& work with ~~Maruf~~ ^{Building blocks} a non profit organization on different community service projects

CIVIC PARTICIPATION

member of AmeriCorp
Habitat for Humanity
Maruf a non profit organization for community service
Al farooq Center. Community

BACKGROUND AND INTERESTS

publicity coordinator at Maruf a non-profit organization
president of Student Association @ University of Wisconsin - Milwaukee

WHY DO YOU WISH TO BE APPOINTED?

I would like to get involved in my community and offer my experience in this area. I have background experience in community engagement & civic participation that will contribute to the success of Human Right Commission

Bloomington

Applicant Signature

[Signature]

Date

2/23/15

This application will be kept on file for one year; after that time a new application must be filed.

The City of Bloomington does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its services, programs, or activities. Upon request, accommodation will be provided to allow individuals with disabilities to participate in all City of Bloomington services, programs, and activities.

The City of Bloomington does not discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status or status with regard to public assistance in employment or the provision of services. Upon request, this information can be available in Braille, large print, audio tape and/or computer disk.



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Please mail or fax the completed form to the City Manager's Office at the address below.

Name <u>Tia Jamison</u>	Employer <u>Minneapolis Schools</u>
Address <u>9922 Yosemite Cir.</u>	Zip <u>55437</u>
Home Phone <u>952-842-1057</u>	Business Phone <u>612-668-4107</u>
Position <u>District Program Facilitator/Sp.Ed. Teacher</u>	

BOARD/COMMISSION Please select one board or commission.

- Advisory Board of Health
- Local Board of Appeal & Equalization
- Planning Commission
- Housing and Redevelopment Authority
- Merit Board
- Traffic & Transportation Advisory Commission
- Human Rights Commission
- Parks, Arts & Recreation Commission

EMPLOYMENT EXPERIENCE As applicable to board/commission membership.

I have held many leadership positions in my 28 years of teaching. They have included positions on committees related to cultural diversity and cultural celebrations. I am continuously an advocate for students with special needs.

CIVIC PARTICIPATION

I was a member and leader of the "Hamline-Midway Alliance for a Prejudice Free Community". I have been a member of the Bloomington Special Education Advisory Committee. I have been a member of the Henn. Co. Children's Mental Health Parent Catalyst Group.

BACKGROUND AND INTERESTS

I have been an advocate for the underprivileged and marginalized members of my community since being in college. I am passionate about civil and human rights. I love gardening, home decorating and politics.

WHY DO YOU WISH TO BE APPOINTED?

I want to be a part of positive experiences in my community and be an advocate for those who may find their rights in jeopardy. I want to be part of the solution.

Applicant Signature Tia Jamison Date 3-11-15

This application will be kept on file for one year; after that time a new application must be filed.

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Advisory Board/Commission MEMBERSHIP APPLICATION

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Please mail or fax the completed form to the City Manager's Office at the address below.

Name <i>Mary Ann P. Padua</i>	Employer <i>None / on Disability</i>
Address <i>2324 E. Old Shakopee Rd, Bloomington</i>	Position —
Home Phone <i>763-280-2872</i>	Business Phone —

BOARD/COMMISSION Please select one board or commission.

- | | | |
|--|---|---|
| <input type="checkbox"/> Advisory Board of Health | <input type="checkbox"/> Local Board of Appeal & Equalization | <input type="checkbox"/> Planning Commission |
| <input type="checkbox"/> Housing and Redevelopment Authority | <input type="checkbox"/> Merit Board | <input type="checkbox"/> Traffic & Transportation Advisory Commission |
| <input checked="" type="checkbox"/> Human Rights Commission | <input type="checkbox"/> Parks, Arts & Recreation Commission | <input type="checkbox"/> |

EMPLOYMENT EXPERIENCE As applicable to board/commission membership.

I worked as Self Employed for 10 years in Private Caregiver and Homemaker (1998-2007)

CIVIC PARTICIPATION

Student Senate Vice President of MCTE 2003-2004
Student Senate President of MCTE 2004-2005
Appointed by Attorney General of MN for Grant Proposal of Depcare Assoc. 2004, 2005
Graduate of Partners in Policy Making 2013

BACKGROUND AND INTERESTS

I was a Girl Scout Leader for 6 years with my daughter's Group (1996-2002)
I was a license Cosmetologist and now I volunteer at Charaka Community Center as their Hairstylist.

WHY DO YOU WISH TO BE APPOINTED?

As a single mom with 2 wonderful kids and of different culture and tradition, I realized higher education is very important for me and my children. As a Private Caregiver and Student Senate, Human Rights is most important factor to know when making

Applicant Signature *Mary Ann Padua* Date *03/06/2015*

This application will be kept on file for one year; after that time a new application must be filed.

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