



Request for Council Action

Originator Human Resources	Item HRA/VEBA Plan Changes
Agenda Section Consent Business	Date 10/19/2015

Description

Health Reimbursement Account/Voluntary Employee Benefit Arrangement (HRA/VEBA)

Basic Plan Document Adoption Agreement – The City Council is requested to authorize a change to the HRA/VEBA Basic Plan Document and Adoption Agreement with Genesis Employee Benefits, Inc., d.b.a. America’s VEBA Solution. The Plan incorporates increases to the City’s contribution to the HRA/VEBA accounts for the employee group listed below:

I.A.F.F. – Civilian Dispatchers from \$1,175 to \$1,700 effective January 1, 2015

The Plan Documents and Adoption Agreements have been reviewed and approved by the Bloomington City Attorney’s Office. The City’s contribution was a negotiated item in the recently approved labor agreement with I.A.F.F. and is consistent with other bargaining units.

Requested Action

Approval of plan changes is recommended.

Attachments:

Materials Included:

- HRA/VEBA Plan Document and Adoption Agreement