



# Request for Council Action

Originator Human Resources	Item <b>2016 Health Insurance</b>
Agenda Section Consent Business	Date 10/19/2015

Description

The City Council is requested to set the maximum employer health insurance contribution for 2016. The recommendation is to increase the maximum employer contribution from the current \$1,300/month to \$1,365/month (+\$65.00) for full-time employees and set the rate for newly effective benefit-eligible part-time/temporary employees at \$670/month effective January 2016.

The balance of the monthly premium, if any, shall be paid by the employee.

The City Council action will apply to all regular, full-time employees not represented by a bargaining unit and part-time benefit eligible employees. Employees represented by a labor union collectively bargain for their wages and benefits. Additional information is included in the agenda materials.

Requested Action

Approve maximum monthly employer contribution of \$1,365/month for full-time employees and \$670/month for benefit-eligible employees effective January 2016.

Attachments:

Materials included:

- Memo to Mayor, City Council, City Manager
- 2016 Renewal Rate Proposal