



Request for Council Action

Originator Human Resources	Item 2016 Compensation Plan
Agenda Section Consent Business	Date 12/7/2015

Description

2016 Compensation Plan

The City Council is requested to approve the 2016 Compensation Plan as included in the agenda materials.

For the approximately 350 City employees who are not part of a collective bargaining unit, the Compensation Plan included a budgeted base wage increase of 2.5%.

The 2016 Compensation Plan and the changes included in the agenda materials are within the preliminary General Fund 2016 budget as approved by the City Council on September 14th, and no appropriation is necessary.

Requested Action

Approve 2016 Compensation Plan.

Attachments:

Materials Included:

The following materials are provided to assist the Mayor/Council in approving the 2016 Compensation Plan:

- Memo to Mayor/City Council/City Manager dated December 7, 2015
- 2016 Compensation Plan