



# Request for Council Action

Originator City Manager	Item <b>Racial Equity Study</b>
Agenda Section Organizational	Date 3/14/2016

## Description

A team from the City of Bloomington is attending a year-long advanced racial equity training from the Local and Regional Government Alliance on Race & Equity. The “Advancing Racial Equity: the Role of Government” workshop will provide an introduction to the role, responsibilities and opportunities that government can play in relation to racial equity; develop a shared racial equity analysis including definitions of terminology; develop skills at analyzing policies and practices from a racial equity perspective and communicating about race; and strategize with other jurisdictions in Minnesota about how government can advance racial equity.

As a result of participation, each jurisdiction will have:

- Racial equity training curriculum
- Trained facilitators to implement training with other employees
- Racial equity tool to be used in policy, practice, programs and decisions
- Examples of policies and practices that help advance racial equity
- Racial equity action plan

Government entities in Minnesota participating in this cohort include the cities of Bloomington, Brooklyn Center, Brooklyn Park, Duluth, Hopkins, Mankato, Minneapolis, St. Louis Park, Woodbury, the Minneapolis Parks and Recreation Board and Ramsey County.

## Requested Action

No formal action is required. Staff seeks comments and suggestions.

## Attachments:

RacialEquity\_Flyer.pdf