



Request for Council Action

Originator Human Resources	Item Amendment to 2016 Compensation Plan
Agenda Section Consent	Date 3/21/2016

Description

The City's 2016 Compensation Plan for non-union employees was originally approved at the December 7, 2015 City Council meeting and then amended at the January 4, 2016 Council meeting to address salaries for the Assistant Parks & Recreation Manager and the staff of the City Attorney's Office. An additional amendment is now recommended to properly classify the new position of Director of Creative Placemaking and Engagement.

At the time the Compensation Plan was originally brought forward, a complete job description for this new position had not yet been developed and the job title had not been finalized. A placeholder for "Placemaking and Engagement Program Manager" was included in Grade II. However, now that the position title and job description have been finalized, it is recommended that the position would be more appropriate in Grade III and that the title should be "Director of Creative Placemaking and Engagement." The amended Compensation Plan attached to this agenda item makes both of these changes.

Requested Action

It is recommended that the Council approve the Amended 2016 Compensation Plan for the City of Bloomington.

Attachments:

Amended 2016 Compensation Plan