

Memorandum of Agreement

This Memorandum of Agreement is entered into between the City of Bloomington (hereinafter, "City") and the Bloomington Police Officer's Federation (hereinafter, "Federation").

WHEREAS, the City and the Federation are parties to a collective bargaining agreement in effect from January 1, 2015 to December 31, 2017 (hereinafter, "CBA");

WHEREAS, the parties wish to temporarily address compensation for court appearances cancelled by the Hennepin County Attorney's office; and

WHEREAS, the parties wish to temporarily address compensation for voluntary participation in specific City community outreach activities; and

NOW, THEREFORE, the parties agree as follows:

1. An employee who is scheduled by the Hennepin County Attorney's office to testify in court during off-duty time, but the court appearance is subsequently cancelled after 1:00 p.m. on the business day prior to the date of court appearance date, shall be paid two (2) hours pay at the employee's base straight time rate of pay. If the court appearance is cancelled prior to 1:00 p.m. on the business day prior to the day of the scheduled court appearance the employee shall not receive any payment. The employee shall be responsible for contacting the Hennepin County attorney's office prior to 1:00 p.m. on the business day preceding the court appearance date to verify the court appearance. Failure of the employee to verify the court appearance shall result in the loss of any payment pursuant to this MOA.
2. An employee who voluntarily works at New American's Academy, Youth Academy, Holiday Helpers in Blue, Holiday Helpers in Blue follow-up event, LEO Job Fair, or Voices Heard, shall be compensated at the employee's straight time rate of pay for the time spent working at the activity. A scheduled shift elsewhere in the same pay period shall be reduced an equivalent amount of time. If the time off can't be granted during the same pay period, then the Officer shall be compensated at the overtime rate of pay.
 - a. For example: An Officer works three (3) hours at Voice Heard. During the same pay period, the Officer would receive three (3) hours off work. If the three (3) hours off can't be granted by the City during that same pay period, then the Officer would be compensated for three (3) hours at the overtime rate.
 - b. Inclusion of any other events beyond those listed above requires mutual written agreement by the parties.
3. This Agreement shall sunset on December 31, 2017 and have no further force or effect. After December 31, 2017 the City shall have no obligation to compensate Federation members as outlined in this Agreement.

FOR POLICE OFFICER'S FEDERATION

FOR THE CITY OF BLOOMINGTON

Federation Representative Date

City Manager Date