



Request for Council Action

Originator HUMAN RESOURCES	Item HRA/VEBA Plan Changes
Agenda Section CONSENT BUSINESS	Date 6/2/2014

Description

Health Reimbursement Account/Voluntary Employee Benefit Arrangement (HRA/VEBA)

Basic Plan Document Adoption Agreement – The City Council is requested to authorize a change to the HRA/VEBA Basic Plan Document and Adoption Agreement with Genesis Employee Benefits, Inc, d.b.a. America’s VEBA Solution. The Plan incorporates increases to the City’s contribution to the HRA/VEBA accounts for the employee group listed below:

A.F.S.C.M.E. – Park Maintenance from \$1,500 to \$1,550 effective January 1, 2014.

The Plan Documents and Adoption Agreements have been reviewed and approved by the Bloomington City Attorney’s Office.

Approval of plan changes is recommended.

Requested Action

Approve plan changes to HRA/VEBA and Flexible Benefits Plan Documents

Attachments:

HRA/VEBA Plan Documentation Agreement