

CITY OF BLOOMINGTON HUMAN RIGHTS COMMISSION

Monday, October 17, 2016

5:30 PM

McLeod Conference Room
1800 West Old Shakopee Road

AGENDA

I. PROCEDURAL MATTERS – 5:30 P.M.

- 1.1. Call to Order and Roll Call
- 1.2. Approval of Minutes - September 19, 2016
- 1.3. Adoption of Agenda
- 1.4. Announcements

II. CONTINUING BUSINESS – 5:35 P.M.

- 2.1. 2016 Work Plan

III. NEW BUSINESS

- 3.1. Work Plan 2017

IV. FINAL COMMENTS

- 4.1. Additional Handouts

V. ADJOURNMENT – 6:00 P.M.

Originator
Human Rights Commission

Item
Approval of Minutes - September 19, 2016

Date
10/17/2016

Description

Requested Action

Approve minutes from the September 19, 2016 HRC regular meeting

Attachments:

Minutes from the September 19, 2016 HRC regular meeting

UNAPPROVED MINUTES

Human Rights Commission

Monday, September 19, 2016

5:30 PM

McLeod Conference Room
1800 West Old Shakopee Road

I. PROCEDURAL MATTERS – 5:30 P.M.

- 1.1 **Call to Order and Roll Call** Present: Zavier Bicott, Maureen Carlson, Sheila Fishman, Dennis Kane, Daniela Kunkel, Jared Leese, Johnathon McClellan, Savannah Salato, Ibrahim Yusuf

Absent: n/a

Staff: Lorinda Pearson, Manager and Staff Liaison, Human Services Division
Heather Lambert, Administrative Assistant, Human Services Division

Guests: n/a

Chair D. Kane called the meeting to order at 5:30 p.m. A quorum was present.

- 1.2 **Approval of Minutes - August 15, 2016** Z. Bicott proposed amending the minutes from the August 15, 2016 meeting to specify his request for data on arrests and demographics in the City of Bloomington would be for the prior year during the Program. M/Z. Bicott, S/J. McClellan unanimously carried to amend the minutes in the Program Section to include Z. Bicott stated he would like data on arrests and demographics in the City of Bloomington **for the prior year**. M/Z. Bicott, S/J. Leese unanimously carried to approve the minutes as amended.

- 1.3 **Adoption of Agenda** D. Kane stated Commissioner Kevin Lindsey, Minnesota State Human Rights Department, is not able to present this evening and his Program will be rescheduled for a future meeting. L. Pearson requested D. Kane be added to Finding Common Ground Between Public Safety and Racial Justice under Cultural Competence. J. Leese proposed giving additional time to each topic on the agenda in order to go into further detail. M/J. Leese, S/Z. Bicott unanimously carried to approve the agenda as amended.

- 1.4 **Oath(s) of Office** Youth Commissioners D. Kunkel and S. Salato read and signed their Oaths of Office for terms ending August 31, 2017. They were reappointed by the City Council to the Human Rights Commission on September 12, 2016.

- 1.5 **Announcements** D. Kane stated PACER is sponsoring the Run, Walk, Roll Against Bullying on October 1, 2016 from 9:00 a.m. – noon at Normandale Lake.

D. Kane reported the Hopkins Race and Equity Initiative is sponsoring the community forum, “Is White Privilege Real or Imagined” at the Hopkins Center for the Arts on October 24, 2016 at 6:30 p.m.

D. Kane stated “Disrupt Racism As Usual” workshop is taking place October 28 – 29, 2016 at Metropolitan State University in St. Paul.

II. PROGRAM – 5:35 P.M.

- 2.1 **Program** Commissioner Kevin Lindsey’s scheduled Program on the Minnesota State Human Rights Department and the State Human Rights Act 363A was cancelled and will be rescheduled for a future meeting.

III. CONTINUING BUSINESS

3.1 2016 Work Plan

- Public Relations
 - Community Center Task Force

D. Kane stated he is part of the Community Center Task Force, with J. Leese serving as his Alternate. He stated the last meeting of the Task Force was to bring closure to their discussion. D. Kane volunteered to be part of the team charged with creating a rough draft of the Task Force findings. The target is to present the Task Force findings to the City Council in October. The Task Force concluded a new Community Center should be built, as the current Creekside Community Center is not in a state to be remodeled. There has been heavy interest in building a new Community Center to meet the needs of a diverse and multigenerational community. M. Carlson asked if there were any public meetings held, with L. Pearson stating there were numerous focus group meetings about the needs for a Community Center at the start of the planning process, when the City of Bloomington hired HGA Architects and Engineers to perform a Community Center needs assessment. More opportunities for the community to comment and get involved are proposed in the Task Force recommendations.

- Diversity Day-Focused Conversation

D. Kane stated the concept of Diversity Day will be reexamined to see if it is still a meaningful experience for students. He stated participation in the t-shirt design contest has been down, and the run was slow to fill. L. Pearson stated this will provide an opportunity for more youth involvement in deciding what Diversity Day could look like going forward. S. Salato stated she took notes on her classmates comments during an open forum in her class after last year's Diversity Day. Students shared advertising for Diversity Day could be improved, and she proposed having a student-driven "Diversity Week" rather than a specific Diversity Day. In addition, she suggested doing Diversity Week during Black History Month. D. Kunkel stated the Diversity Day Committee has dissolved at Jefferson High School, and Flora Tsyukayama has decreased her participation. She also stated her preference for celebrating different cultures over the lunch hour. L. Pearson announced a focused conversation on Diversity Day will take place with the School District and other community partners, and D. Kunkel and S. Salato volunteered to be part of this conversation.

- Equality
 - Business Day at City Hall

D. Kane stated he attended Business Day at City Hall on September 16, 2016. He reported the City Manager presented on survey results from local businesses. L. Pearson stated the HRC had a booth at the event. D. Kane stated the new City Manager has been doing a lot of outreach in the community, which will enhance communications.

- Second Founding Program

Z. Bicott stated a planning meeting for the Second Founding Program is taking place on September 28, 2016. J. McClellan stated the HRC is working with the U.S. District Court and Normandale Community College on this Program covering the 13th, 14th and 15th Amendments of the Constitution. D. Kane stated Judge Davis approached the HRC to assist with the Second Founding Program, with the hope it can be recreated in other communities and schools within the Minnesota State Colleges and Universities (MnSCU) system.

- Racial Equity Dialogues

L. Pearson stated the 2016 HRC Work Plan lists the HRC will work with the Racial Equity Minnesota Network and the Bloomington Public Health Division to conduct a healthy, productive dialogue on the topic of racial equity in Bloomington. She stated she has been participating with Advancing Racial Equity: A MN Cohort training program throughout the year, and the Bloomington Cohort is beginning to put together programs that could come into play. The City of Bloomington plans to work with Normandale Community College and the School District to contract with Pacific

Educational Group (PEG) to train facilitators to conduct discussion groups about race. She stated Assistant City Manager Elizabeth Tolzmann is leading these efforts, and the HRC will get involved next year by coordinating our proposed dialogues using the Racial Equity Minnesota network.

- Fredrick Douglass Exhibit

L. Pearson stated the Fredrick Douglass Exhibit is part of the current HRC Work Plan; however, it was unavailable in 2016. The Exhibit is available for 2017, and a contract is being drafted for the Exhibit to be set up for Black History Month in February next year.
- Cultural Competence

••Re-cap Heritage Days

M. Carlson reported she and D. Kane worked the Heritage Days event on September 17, 2016. She stated the multicultural entertainment was well received and represented the community with something for everyone. The microphone system had some problems with missing chords. D. Kane stated he and M. Carlson worked the entire five hour event on their own, which is a lot to expect of a commissioner. He reminded Commissioners if they volunteer to assist at an event, it is important for them to show up. If for some reason a Commissioner is unable to make it, the Commissioner must let staff know. S. Fishman inquired how to start conversations with residents when working the HRC booth. D. Kane replied he asked for business cards at the Business Day at City Hall event. He has also asked people at the HRC booth if there are Human Rights issues they would like the HRC to know about. J. Leese proposed putting together a Committee to look into ways to create more community interaction with the HRC. L. Pearson stated this Committee could be part of the 2017 Work Plan.
- International Day of Peace

D. Kane stated Flora Tsyukayama accepted the International Day of Peace Proclamation at the September 12, 2016 City Council meeting. I. Yusuf reported the Naturalization Ceremony took place on September 14, 2016 and was well attended. He was able to help people at the Ceremony with completing required paperwork. L. Pearson stated 38 countries were represented. Z. Bicott announced the event was livestreamed on Facebook, the first City of Bloomington event having been livestreamed.
- Update: American Indian Heritage Month

Z. Bicott stated he will be following up on soliciting donations for the American Indian Heritage Month events. He recently learned there is a Native American Chamber of Commerce in Bloomington, who he plans to meet with. Z. Bicott reported the planning committee has been advised to change the name of the Proclamation from Native American Heritage Month to American Indian Heritage Month. M/Z. Bicott, S/J. Leese unanimously carried to approve changing the name of the Proclamation to the American Indian Heritage Month Proclamation. Z. Bicott stated the *Why Treaties Matter* exhibit will at Bloomington Civic Plaza November 2 – 9 and November 15 – 30, 2016. Coffee with the Curator will feature Jim Jones, Interim Director of the MN Indian Affairs Council, and will take place on November 2, 2016 at 10:00 a.m. and on November 14, 2016 at 2:00 p.m. The Community Event, “Macaroni At Midnight”, will take place on November 15, 2016 at 7:00 p.m. (reception at 6:00 p.m.). Activist Dr. Don Bartlette will share his story growing up as a Chippewa Indian and how one person changed the course of his life. The program will also feature a historical perspective of American Indian culture in Bloomington.
- Advancing Racial Equity: The Role of Government

J. McClellan reported he attended Advancing Racial Equity: The Role of Government, at the Hopkins Center for the Arts on August 17, 2016. He stated it was interesting, with a wide range of people in attendance, including L. Pearson, City Manager Jaime Verbrugge, Assistant City Manager Elizabeth Tolzmann and JCPP Liaison Doug Belton. L. Pearson stated more opportunities such as this will be made available.

- Finding Common Ground Between Public Safety and Racial Issues D. Kane stated he attended Finding Common Ground Between Public Safety and Racial Justice – All for the Common Good on September 14, 2016 with L. Pearson at the University of St. Thomas Law School. There were eight speakers, and a Question and Answer forum afterwards.
- Multicultural Dinners L. Pearson stated multi-cultural dinners are part of the 2016 HRC Work Plan. She has met with Assistant City Manager E. Tolzmann to discuss interfacing the dinners into opportunities for employees to become involved in local cultural activities. A committee will be set up to start planning these dinners.
- Leadership D. Kane stated Commissioners will be participating in team building activities on October 17, 2016. The HRC will conduct a regular business meeting from 5:30 – 6:00 p.m. in the McLeod Conference Room, followed by the Insights and StrengthsFinder activities from 6:00 – 7:30 p.m. in the Chadwick Conference Room. L. Pearson passed out individual StrengthsFinder 2.0 hardcover books to Commissioners, and requested Commissioners complete the on-line assessment before reading the book. The results of the assessment are due to Assistant City Manager E. Tolzmann by October 7, 2016.
- Team Building
- Update Omar Bonderud Award L. Pearson stated the Omar Bonderud Award Committee is meeting on September 23, 2016 at 3:30 p.m. in the McLeod Conference Room.

**3.2 Normandale College,
Jeanette Sanchez**

D. Kane stated he met with Jeanette Sanchez, Normandale Community College, and L. Pearson to discuss opportunities to partner with the HRC. He referred Commissioners to the list of events at Normandale Community College included in the electronic packets.

**3.3 Complaints/Inquiry
Report**

L. Pearson reported one inquiry for the month of August and stated it was referred to the appropriate resource.

IV. FINAL COMMENTS

J. McClellan reported he has had a discussion with staff at Seven Hills Preparatory Academy, a local charter school, and they are reaching out to have a more diverse staff and are looking to increase the diversity of their students.

Z. Bicott stated at the August HRC meeting, he asked Chief Jeff Potts during the Program about the demographics of Police Department stops and pull-overs. He met with D. Kane and L. Pearson last week to discuss this request. Z. Bicott clarified he would like a one-year snapshot of this data, and he would be withdrawing his request as an HRC Commissioner and may make the request as a private individual Bloomington resident. L. Pearson stated this data request would be handled by the City Clerk, and mentioned Z. Bicott has already been in contact with City Clerk Janet Lewis. J. Leese inquired about proposing items for the 2017 HRC Work Plan. L. Pearson responded items for the 2017 HRC Work Plan may be proposed in November, with the HRC finalizing the Work Plan in December.

V. ADJOURNMENT

M/J. Leese, S/J. McClellan unanimously carried to adjourn the meeting at 7:00 p.m.

| | |
|---------------------------------------|-----------------------------------|
| Originator Human Rights Commission | Item Adoption of Agenda |
|---------------------------------------|-----------------------------------|

Date
10/17/2016

Description

Requested Action

Attachments:

October 17, 2016 Agenda



**BLOOMINGTON HUMAN RIGHTS COMMISSION
REGULAR MEETING – MONDAY, OCTOBER 17, 2016**

BLOOMINGTON CIVIC PLAZA - 5:30 P.M.

1800 W. Old Shakopee Rd. – McLeod Meeting Room

Executive Committee Meeting – November 7, 2016

Civic Plaza – Baillif Conference Room – 4:00 P.M.

If for any reason you are unable to attend this meeting, or are going to be late, please contact Heather Lambert, 952-563-4959, **by noon on Monday, October 17, 2016.**

I. PROCEDURAL MATTERS - 5:30 P.M.

- 1.1 Call to Order and Roll Call
- 1.2 Approval of Minutes – September 19, 2016
- 1.3 Adoption of Agenda
- 1.4 Announcements
 - Mix It Up At Lunch, October 25, 2016, Connect with someone new over lunch
 - Disrupt Racism As Usual, October 28 & 29, 2016, Metropolitan State University, St. Paul
 - Olmstead Plan, Housing and Services, Tuesday, November 1, 2016, 6:30 p.m., Bloomington Civic Plaza

II. CONTINUING BUSINESS – 5:35 P.M.

- 2.1 2016 Work Plan
 - Leadership
 - Omar Bonderud Award recommendation – S. Fishman, D. Kunkel, D. Kane
 - Equality
 - Second Founding Program, January 31, 2017
 - Planning meeting, September 28, 2016, 4:00 p.m. – Z. Bicott, M. Carlson, J. McClellan, D. Kane
 - Cultural Competence
 - Update: American Indian Heritage Month, November 15, 2016 – Z. Bicott
 - Update Solicitation of Donations – Z. Bicott
 - Proclamation, October 24, 2016 City Council meeting – Jim Jones of MN Indian Affairs Council accepting
 - Exhibit, November 1 – 9/November 15 – 30, 2016
 - Coffee with the Curator, November 2 at 10:00 a.m. and November 14 at 2:00 p.m.
 - Dr. Don Bartlette, Speaker, November 15, 2016

III. NEW BUSINESS

- 3.1 Work Plan 2017
 - Submit Proposals

IV. ADJOURNMENT – 6:00 P.M.

Team Building (Box lunch will be served)

October 17, 2016, 6:00 – 7:30 p.m.

Insights & Strengths Finder Activities, Chadwick Conference Room

Originator
Human Rights Commission

Item
Announcements

Date
10/17/2016

Description

- Mix It Up At Lunch, October 25, 2016, Connect with someone new over lunch
- Disrupt Racism As Usual, October 28 & 29, 2016, Metropolitan State University, St. Paul
- Olmstead Plan, Housing and Services, Tuesday, November 1, 2016, 6:30 p.m., Bloomington Civic Plaza

Requested Action

Attachments:

Olmstead Plan, Housing and Services, Event Flyer

Human Services presents

Olmstead Plan Housing and Services

Tuesday, November 1, 6:30 p.m.

Bloomington Civic Plaza
1800 W. Old Shakopee Rd.
Bloomington, MN 55431

Cosponsored by



The Olmstead Plan Housing and Services section provides a person with a disability the opportunity to be offered an “informed choice” to live in an integrated setting. People are choosing where they live, with whom and in what type of housing.

Come listen to the history of the Olmstead Act, details on the Minnesota Olmstead Plan and hear from a panel of experts. This event is geared for persons with disabilities, their families, community members, and professionals.

Free and open to the public.

Registration and accommodations requested by October 25.

Registration information is shared with the cosponsor.

For more information and registration

Human Services Division

1800 W. Old Shakopee Rd., Bloomington, MN 55431

952-563-4944, TTY 952-563-4933 or reservations@BloomingtonMN.gov

www.BloomingtonMN.gov keyword Olmstead

The City of Bloomington does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its services, programs, or activities. Upon request, accommodation will be provided to allow individuals with disabilities to participate in all City of Bloomington services, programs, and activities. Upon request, this information can be available in Braille, large print, audio tape and/or electronic format.

Originator
Human Rights Commission

Item
2016 Work Plan

Date
10/17/2016

Description

- Leadership
 - Omar Bonderud Award recommendation – S. Fishman, D. Kunkel, D. Kane

 - Equality
 - Second Founding Program, January 31, 2017
 - Planning meeting, September 28, 2016, 4:00 p.m. – Z. Bicott, M. Carlson, J. McClellan, D. Kane

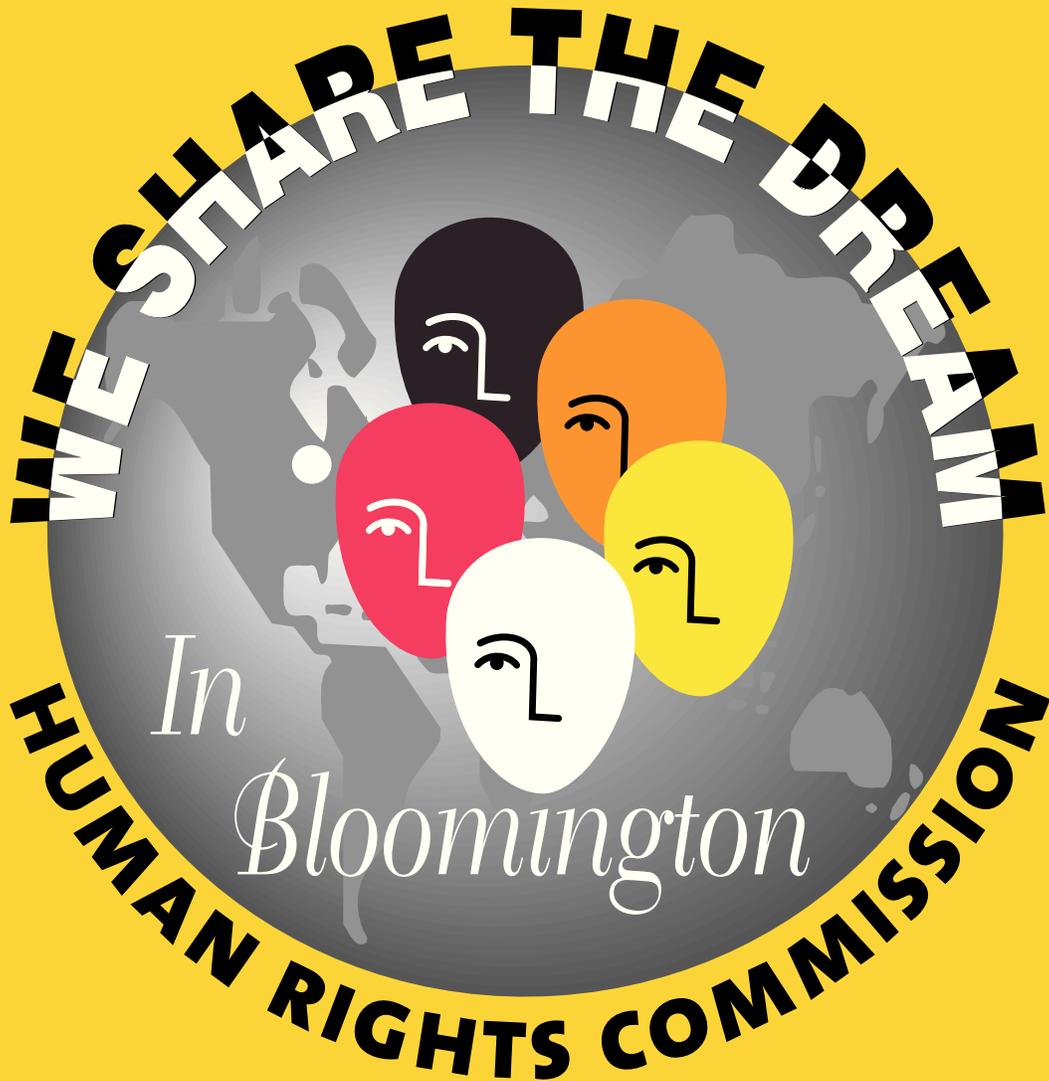
 - Cultural Competence
 - Update: American Indian Heritage Month, November 15, 2016 – Z. Bicott
 - Update Solicitation of Donations – Z. Bicott
 - Proclamation, October 24, 2016 City Council meeting – Jim Jones of MN Indian Affairs Council accepting
 - Exhibit, November 1 – 9/November 15 – 30, 2016
 - Coffee with the Curator, November 2 at 10:00 a.m. and November 14 at 2:00 p.m.
 - Dr. Don Bartlette, Speaker, November 15, 2016
-

Requested Action

Attachments:

2016 HRC Work Plan
Omar Bonderud Award Recommendation

Human Rights Commission 2016 Work Plan



1800 West Old Shakopee Road
Bloomington, MN 55431-3027

Bloomington Human Rights Commission Work Plan 2016 – Executive Summary

| Action Categories | Cultural Competence | Equality | Leadership | Public Relations |
|-------------------|---|--|--|---|
| January | | Proclamations: Rev. MLK, Jr. Day Proclamations <ul style="list-style-type: none"> ○ Jan. 4 - City Council ○ Jan. 11 - School Board | | |
| February | | | | |
| March | <ul style="list-style-type: none"> • March 12 – Block Captain Workshop. HRC information booth. | <ul style="list-style-type: none"> • March 8 – Selma: The Bridge to the Ballot Film Screening and Panel. Collaborative with Bloomington League of Women Voters. | | <ul style="list-style-type: none"> • March 21 - Diversity Day – T-shirt contest selection • March 26 – Information Booth; Egg Hunt and Family Fun Walk & Booth |
| April | | | | |
| May | <ul style="list-style-type: none"> • May 3 – 23 Asian Pacific Legal Experience in America Exhibit • Proclamation for Asian Pacific Heritage Month | | <ul style="list-style-type: none"> • May 25 - PACER Unity Award | <ul style="list-style-type: none"> • May 6 - Diversity Day • May 6 – Sponsor Wing Young Huie for Diversity Day at schools • May 6 - Peace Run • May 6 - Jefferson Div. booth • May 6 – Kennedy Div. booth • May – Middle school Diversity events, specifically Olson Middle |
| June | | | | |
| July | | | | |
| August | | | | <ul style="list-style-type: none"> • August 2 – Participate in National Night Out |
| September | Proclamation: Sept 21 – International Day of Peace <ul style="list-style-type: none"> • Sept. 14, 2 pm, Host Naturalization Ceremony • Sponsor John Noltner on new book, “A Peace of My Mind America” • Sept. 17 – Heritage Days cultural entertainment and activities | | | <ul style="list-style-type: none"> • Sept 17 – Information Booth – Heritage Days |

| | | | | |
|-----------------|---|--|---|--|
| October | | <ul style="list-style-type: none"> TBD – Hispanic Legal Rights Exhibit co-sponsor U.S. District Courts – District of MN | | |
| November | <p>Native American Heritage Month</p> <ul style="list-style-type: none"> Host Don Bartlette speaker Proclamation for Native American Heritage Month “Why Treaties Matter” Exhibit at Civic Plaza | | | |
| December | | <p>Dec 10 – International Human Rights Day</p> <ul style="list-style-type: none"> Dec. 5 - Proclamation to City Council Dec. 12 - Proclamation to School Board | <ul style="list-style-type: none"> Dec. 5 - Omar Bonderud Award/Reception | |
| Ongoing | <ul style="list-style-type: none"> Commissioners attend educational workshops and conferences | <ul style="list-style-type: none"> TBD - Racial Equity Minnesota Network to facilitate discussions on racial equality in Bloomington | <ul style="list-style-type: none"> TBD – HRC Team Building Activity with Sue Stanek, facilitator TBD – The Lewis Influence youth leadership workshop with Ron and Rodney Lewis – partner with Bloomington School District | <ul style="list-style-type: none"> Participate in <ul style="list-style-type: none"> District #271 Diversity Advisory Committee Jefferson/Kennedy HS Diversity Committee |

Updated February 8, 2016

Bloomington Human Rights Commission

2016 Work Plan

Purpose

The purpose of the Bloomington Human Rights Commission (HRC) is to advise the Bloomington City Council in matters of human rights and equal opportunity for all citizens of the city.

Our 2016 Work Plan is organized by key issues identified in the report, *“Building Inclusive Communities, An Action Guide for City Leaders,”* published by the League of Minnesota Cities.

We’ve chosen (4) categories for action in 2016. Those categories are listed and described below:

- 1. Cultural Competence**
- 2. Equality**
- 3. Leadership**
- 4. Public Relations**

1. Cultural Competence

“Cultural competence is a willingness to learn and listen. It is being welcoming and dropping defenses. It is asking rather than assuming. It is a permanent way of changing how community issues are communicated and approached.”

- Provide opportunities for Human Rights Commissioners to attend educational workshops and conferences.
- Celebrate 2016 International Day of Peace, September 21, 2016.
 - a) Present Proclamation at City Council for 2016 International Day of Peace, September 21, 2016.
 - b) Sponsor one-day of International Day of Peace events focused on Bloomington.
 - 1. Host a naturalization ceremony for immigrants.
 - 2. Sponsor John Noltner, Keynote Speaker, focus on Peace of Mind, interviews from his second book, “A Peace of Mind America”, featuring people from around the United States exploring the meaning of peace, one story at a time and potentially a corresponding exhibit.
- Explore with community organizations, the faith community and citizens, planning and implementing multicultural dinners.
- Coordinate cultural activities and have a booth at the Bloomington Heritage Days (September 17, 2016). Activities may include cultural entertainment and interactive activities.
- Sponsor “Asian Pacific Legal Experience in America: Opportunity, Economic Racism and Hope” exhibit at Bloomington Civic Plaza with the US District Court – District of Minnesota. Exhibit is on the Asian Pacific legal experience in America discerned through three pivotal events: Chinese Exclusion Act of 1882, Japanese Incarceration in WWII and Immigration and Nationality Act of 1965 (May 2, 2016 – May 24, 2016). May sponsor community event/activities during exhibit and consider potential expansion of focusing on additional Asian cultures, such as Hmong.
 - a) Present a Proclamation for Asian Pacific Heritage Month in May.
- In November, recognize Native American Heritage month by exploring sponsoring a keynote speaker such as Don Bartlette, a Native American activist who speaks about his experiences growing up as a Chippewa Indian with a disability in an environment of poverty, violence, and homelessness. “Macaroni at Midnight” is an autobiographical profile of his life.
 - a) Present a Proclamation for Native American Heritage Month in November.

- b) Explore co-sponsoring “Why Treaties Matter” Exhibit at Bloomington Civic Plaza with the US District Court – District of Minnesota.
- Feature speakers and media resources on Human Rights issues including, however not limited to:
 - a) Speaker from Al Farooq, Muslim Community Center
 - b) Diann Kirby, Director, Community Services, (update) Resident Survey Results
 - c) City Manager, Jamie Verbrugge, Bloomington
 - d) Kathy Millington, Executive Director, World Citizen
 - e) Les Fujitake, Superintendent, Bloomington School District
 - f) Doug Belton, Joint Community Police Partnership and Multicultural Advisory Committee
 - g) A representative from the Minnesota State Department Human Rights to educate about the Human Rights Act 363A
 - h) Edward McDonald, Executive Director of Council on Black Minnesotans (COBM)
 - i) Hector Garcia, Executive Director of Chicano Latino Affairs Council (CLAC)
 - j) Sia Her, Executive Director on Asian Pacific Minnesotans (CAPM)
 - k) “Coexist”, a 40 minute documentary film on survivors of the 1994 Rwanda genocide
 - l) Jaylani Hussein, Executive Director of Council on American Islamic Relations (CAIR)

2. Equality

“Improve cross-cultural understanding and acceptance.”

- Celebrate/recognize Dr. Martin Luther King Jr.’s birthday (January 18, 2016). Present Proclamation to City Council and School Board.
- For Black History Month, explore sponsoring the following events/activities, but not limited to:
 - ”Singing for Freedom: The Anti-Slavery Campaign of the Hutchinson Family Singers” who were a group of pro-emancipation traveling musicians.
 - “Selma: The Bridge to the Ballot” documentary: non-violent battle to win voting rights for African Americans in the South. Collaborate with the League of Women Voters to bring to the Community.

- Sponsor exhibit on Frederick Douglass during February Black History Month. The exhibit is four inter-locking panels that explores slavery and abolition.
- Research availability of speaker Michelle Alexander, Civil Rights lawyer, advocate and legal scholar for 2017. Her book is “The New Jim Crow: Mass Incarceration in the Age of Colorblindness” (co-sponsor with the Minnesota League of Women Voters and others).
- Collaborate with the Racial Equity Minnesota Network and the Bloomington Public Health Division to conduct healthy, productive dialogues on the topic of racial equity in Bloomington. Conduct dialogue to compliment the City’s internal participation in a cohort of local and regional governments in Minnesota, Advancing Racial Equity: Putting Theory Into Action.
- Explore co-sponsoring “Hispanic Legal Rights Exhibit” at the Bloomington Civic Plaza with the US District Court – District of Minnesota.
- Celebrate International Human Rights Day (December 10, 2016). Present Proclamation to City Council and School Board.

3. Leadership

“Being a successful leader of a multicultural community also means recognizing and fostering leadership in others.”

- Solicit applications and present the Omar Bonderud award as appropriate.
- Implement a Team Building Activity for the HRC with Sue Stanek, facilitator. Activity will use the book “Strength Based Leadership: Great Leaders, Teams, and Why People Follow” by Tom Rath and Barry Conchie.
- Collaborate and support PACER through its National Bullying Prevention Center, to present “Unity” Awards to those who have made outstanding contributions to address and prevent bullying.
- Research co-sponsoring with the Bloomington School District a workshop focused on youth using “The Lewis Influence” facilitators. Ron and Rodney Lewis teach youth how to tap into their personal Greatness, Resilience, Intelligence, and Tenacity (G.R.I.T.).
- Explore using past HRC Commissioners to lead and support HRC Work Plan activities.

4. Public Relations

“Increased visibility will allow more citizens to access our services and increased communications will keep the Commission aware of events and trends in the community.”

- Participate in community events including, however not limited to:
 - a) Heritage Days
 - b) Creekside Community Center Open House
 - c) Egg Hunt and Family Fun Walk

- Diversity Day
 - a) Co-sponsor Diversity Day speaker in Bloomington Public Schools.
 - Wing Young Huie, professional photographer documenting people in a culturally diverse and changing urban landscape.
 - b) Participate in and support each High School's Diversity Day/Week activities and events. Include the participation of Bloomington Middle Schools, specifically Olson Middle School in May 2016.
 - c) Co-sponsor Diversity Day Peace Run with Jefferson and Kennedy High Schools on May 6, 2016.
 - d) Judge Diversity & Peace Day T-shirt Logo Contest and award prizes with a presentation at a City Council and a School Board meeting.
- Support the Joint Community Police Partnership (JCPP) in Bloomington.
- Participate in National Night Out on August 2, 2016, distributing information to heighten visibility of the HRC within Bloomington neighborhoods.
- Publicize the HRC in the following ways:
 - a) Bloomington Briefing
 - b) Sun Current newspaper
 - c) Government Access Channel
 - d) City of Bloomington Outdoor Message Signs
 - e) HRC booth at community events
 - f) City's Web page
 - g) Facebook/Twitter
 - h) Provide Information at the Bloomington Public Libraries
 - i) Continue to provide Commissioner representation/participation to the following organizations:
 - District 271 Diversity Advisory Council (DDAC);
 - Jefferson High School Diversity Committee/Kennedy High School Diversity Committee



Omar Bonderud Human Rights Award HRC Sub-Committee Report

Date: Friday, September 23, 2016

Members Present: Dennis Kane, Shelia Fishman, Daniella Kunkel

Staff Present: Lorinda Pearson, Tracy Smith

Task: Review 9 applications received during the 2016 nomination process

Action requested of the HRC: The sub-committee recommends Normandale Community College receive the 2016 Omar Bonderud Human Rights Commission Award at the December 5, 2016, Bloomington City Council Meeting.

This recommendation is based on Normandale's extraordinary effort in promoting human rights and equality through programs/services such as, but not limited to the President's Council on Diversity, the Diversity Center, and the Black Alliance.

Background:

Normandale Community College was nominated by Jeannette Sanchez, Assistant Vice President of Student Affairs and Diversity Center Manager. Ms. Sanchez outlined in the application the work of the college including work of the President's Council on Diversity (PCOD) as part of the College's Diversity and Inclusiveness Campus Series. Some of these events include the following presentations which are free and open to the public: LGBTQIA Topics in School and Work, Interfaith Panel, (Trans) Gender 101, "A Peace of My Mind" National Exhibit, and showings of "Last Chance for Eden" and "the Color of Fear."

Ms. Sanchez further stated these programs increase awareness, address biases (known and unknown), and promote acceptance, understanding, and mutual respect.

Sub-Committee Discussion:

D. Kane noted all of these activities are student driven. S. Fishman clarified the President's Council on Diversity is also student driven, and many of the activities originate from the students. Commissioners also highlighted the breadth and depth of programming listed on the application. S. Fishman stated NCCC focuses in Bloomington and in surrounding communities. D. Kunkel liked the number of topics NCCC addresses, especially LGBTQ. The Committee stated that honoring NCCC with this award would not only give recognition to their work around human rights issues, but encourages continued involvement in the community.



Agenda Item

| | |
|---------------------------------------|-------------------------------|
| Originator Human Rights Commission | Item Work Plan 2017 |
|---------------------------------------|-------------------------------|

Date
10/17/2016

Description

- Submit Proposals

Requested Action

Attachments:

2017 Work Plan Proposal Form

DEADLINE FOR 2017 PROPOSALS IS NO LATER THAN NOVEMBER 9, 2016

The Bloomington HRC will be considering proposals for new action items for our 2017 Work Plan at the November 2016 Commission meeting. We invite proposals for any new action item relating to Human Rights. If you wish to make a proposal, please complete this form for submission no later than November 9, 2016. We will then use it as a basis for discussion, further development, and decision making at the November 2016 Commission meeting. We look forward to proposing a Work Plan that is in keeping with our mission, and that contains achievable action items with a clear purpose, identifiable cost, and greatest impact. ALL SUGGESTIONS ARE WELCOME AND WILL BE CONSIDERED.

Proposed Action Item:

Please describe the action item you propose.

Function and Purpose of Human Rights Commission:

The Human Rights Commission was established to aid and advise the City Council in insuring all citizens equal opportunity in employment, housing, public accommodations, public services and education and such other affairs as affect the social well-being of the community. The Human Rights Commission educates and advocates on human rights issues.

How does the proposal fit within the HRC function?

Areas of Illegal Discrimination:

It is illegal to discriminate against in these areas: Aiding and abetting, business, credit, education, employment, housing, public accommodations, public services.

What area(s) of discrimination are impacted by the proposal?

Protected Classes:

Discrimination on the following bases is illegal: Age, creed, color, dependence on public assistance, disability, familial status, local commission status, marital status, national origin, race, religion, and sex.

How is the proposal relevant to one, some or all of the protected classes?

Action Categories:

The action categories that have in recent years been chosen for action are cultural competence, equality, economic development, leadership and public relations. See the 2016 Work Plan for a description of each.

Which of the HRC action categories does the proposal fall into?

Plan:

How would the matter proposed be accomplished by the Human Rights Commission? Address structure, time required, length of commitment, is this an immediate concern, city staff and resources needed, cost, and relationship to any other action item in recent work plans (e.g., could they be done together, is this an extension of something the HRC is already doing, should it replace something, etc.). Also note if this can be done with another City Department, Division, or Commission.

Originator
Human Rights Commission

Item
Additional Handouts

Date
10/17/2016

Description

Requested Action

Attachments:

Approved minutes from August 15, 2016
October HRC Commission Updates
Quarterly Inquiry/Complaint Report

APPROVED MINUTES

Human Rights Commission

Monday, August 15, 2016

5:30 PM

McLeod Conference Room
1800 West Old Shakopee Road

I. PROCEDURAL MATTERS – 5:30 P.M.

- 1.1 Call to Order and Roll Call** Present: Xavier Bicott, Maureen Carlson, Sheila Fishman, Dennis Kane, Daniela Kunkel, Jared Leese (5:35 p.m.), Johnathon McClellan, Savannah Salato, Ibrahim Yusuf (5:33 p.m.)
- Absent: n/a
- Staff: Lorinda Pearson, Manager and Staff Liaison, Human Services Division
Heather Lambert, Administrative Assistant, Human Services Division
- Guests: Chief Jeff Potts, Bloomington Police Department
Doug Belton, Community Liaison, Joint Community Police Partnership Program (JCPP)
Teruyo Okuno, Bloomington Sister City Organization (BSCO)
Japanese Chaperone, Izumi City
Corinne Shepherd, Bloomington Sister City Organization (BSCO)
Volunteer Host
- Chair D. Kane called the meeting to order at 5:31 p.m. A quorum was present.
- 1.2 Approval of Minutes - July 18, 2016** M/Z. Bicott, S/J. McClellan unanimously carried to approve the minutes for the July 18, 2016 meeting as presented.
- 1.3 Adoption of Agenda** M/J. McClellan, S/Z. Bicott unanimously carried to approve the agenda as presented.
- 1.4 Oath of Office** J. McClellan read and signed his Oath of Office for a term ending December 31, 2016. J. McClellan resigned from the Human Rights Commission, effective June 22, 2016, as he applied for the City Council At Large Opening (per City Code Section 2.78). He was reappointed by the City Council to the Human Rights Commission on July 14, 2016.
- 1.5 Announcements** D. Kane stated the Japanese Lighting Festival is on Sunday, August 21, 2016 at Como Zoo Park in St. Paul. The event runs from 3:00 p.m. – dusk. L. Pearson stated she has attended many times and encouraged Commissioners to attend. She stated the evening lighting ceremony is beautiful, as the lanterns lit are in memory of loved ones. There is a small fee to enter, and she indicated there are many vendors (including opportunities to try Japanese food) and cultural entertainment.
- D. Kane stated Diversity Day is being celebrated at the Twins game on Tuesday, August 23, 2016 at 7:10 p.m. at Target Field.

II. PROGRAM – 5:35 P.M.

Chief Jeff Potts thanked the HRC for the opportunity to come and speak about what Bloomington is doing to prevent racial tensions and to train Police Officers. He recently brought this information to the City Council and is here to share similar information.

Chief Potts stated the Police Department is working on preventing racial

tensions on two fronts:

1. By working on community engagement, the Police Department desires to build a strong bond with all members of the community.
2. Conduct more training with Police Officers

Chief Potts stated the Bloomington Police Department has an active neighborhood watch program, overseen by Katie Swatosh, Crime Prevention Specialist. Information is shared between the Police Department (PD) and Neighborhood Block Captains. In addition, the Block Captains receive an annual training.

Chief Potts stated there was incredible interest in National Night Out this year, with over 350 organized parties taking place. Representatives from the Police and Fire Department, as well as Allina (first responder services), are sent to virtually all the parties.

Chief Potts spoke about ramping up the Police Department presence on social media. The Police Department created a Twitter page, regularly posts on the City's Facebook page, and is looking into the app *NextDoor*. He stated the PD participated in the Running Man Challenge Video, which received over 12 million views.

Chief Potts stated the Coffee with a Cop program started over a year ago. It is an opportunity for citizens to come ask Police Officers questions at locations throughout town – there is no formal program, it is simply a pure interaction between the Police and the community.

Chief Potts stated the 2nd Annual Safe Summer Nights event took place at Valley View Park in July, with 500 – 600 people in attendance. He also stated every school receives random visits from a Patrol Officer, who passes out pencils to students. The purpose of these activities is to encourage favorable interactions with the community.

Chief Potts stated there are three main strategies for the Joint Community Police Partnership (JCPP):

1. Improve the community member's knowledge and understanding of police procedures and laws.
2. Improve the officer's knowledge and understanding of the diverse cultural communities residing in the City.
3. Provide more opportunities for positive interaction and two-way communication between police officers and community members.

Doug Belton, Community Liaison with the JCPP, stated he is one of six (6) Liaisons with Hennepin County. He spends the most of his time in the Bloomington Police Department.

D. Belton stated he chairs the Multicultural Advisory Committee (MAC), and was proud to report there are now five (5) additional advisors on the MAC. The MAC meets the last Wednesday of the month from 6:00 – 8:30 p.m., and he invited Commissioners to attend a future meeting.

D. Belton described some of the Programs the JCPP sponsors:

1. Holiday Helpers in Blue Program – Police Officers take children shopping at Target or Wal-Mart to buy gifts for their families. This program is supported by donations and fosters a good relationship between children and Police Officers.
2. Voices Heard Program – Allows for conversations between Police Officers and school youth about writing, literature and theater. It has turned into a mentorship program that meets five times per year, culminating in a final community event, which will take place

this year either November 1st or November 2nd.

3. New Americans Academy – Designed for individuals who are first generation immigrants living in Bloomington. Over a series of six meetings, these individuals learn what Police Officers do in America.
4. Youth Academy – The program will occur in Spring of 2017. Over two Saturdays, youth (age 8 -12) will meet with Police Officers to see the K-9's, bomb and squad vehicles, play catch, eat food and visit the Hennepin County Sherriff's Office. The purpose of this Academy is to give a positive interaction with Police Officers to kids at a young age.

Chief Potts stated Police Officers from different areas of the PD have attended the MAC meetings to talk about what they do. He stated the MAC meetings are informational and educational, and over the last 12 months, most of the big units in the PD have had an opportunity to share their duties.

Chief Potts stated there has been an increase in Police Officers having to deal with people in crisis. Therefore, all the sworn Officers received training in the last six months from an expert in Crisis Intervention. Advanced training will be given to 25% of PD staff in de-escalation. He stated law enforcement is recognizing certain calls need to be slowed down and de-escalated.

Chief Potts reported all sworn officers were sent to multicultural competency training in 2014. He stated D. Belton and himself recently met with leadership at Al Farooq to possibly do another round of this training.

Chief Potts stated Bloomington uses scenario/reality based training, where Officers are trained on what to do based on previous experiences.

Chief Potts reiterated feedback from the community is strong, and comparatively speaking, citizens on a whole feel safe. He stated the PD will continue working to identify ways to build relationships in Bloomington.

J. McClellan stated he believes the Police Department is great, and it is one of the reasons he lives in Bloomington. He stated he appreciates the proactive approach the PD is taking in de-escalation training.

S. Fishman stated she is pleased the PD does reality based training. She asked about parents encouraging their children not to be confrontational. Chief Potts replied the PD is always looking for ways to have conversations with parents to build trust.

Z. Bicott stated all his interactions with the Police Department have been positive, and he asked if the PD still does ride-alongs. Chief Potts stated participants in the Citizens Academy do have an opportunity to do a ride-along. Chief Potts further stated if a Human Rights Commissioner is interested in a ride-along to contact him directly. Z. Bicott stated he would like data on arrests and demographics in the City of Bloomington for the prior year.

D. Kane stated in the interest of time, any further questions or comments should be emailed to H. Lambert, who will forward them to Chief Potts.

III. CONTINUING BUSINESS – 6:15 P.M.

3.1 2016 Work Plan

- Public Relations
- Community Center

J. Leese stated he attended the August 19, 2016 Community Center Task Force meeting as the HRC alternate. He stated the Task Force reviewed a

- | | |
|---|--|
| Task Force | selection of possible future Community Center sites, with the cost and space of the site being considered. D. Kane stated he will attend the next Community Community Task Force meeting on August 16, 2016 as the HRC representative. The meeting discussion will focus on funding a new Community Center. |
| ••Representative(s) Forward 2014 Advisory Committee | D. Kane stated Z. Bicott volunteered to be the representative on the Forward 2040 Advisory Committee, which will give input for the City of Bloomington Comprehensive Plan. D. Kane volunteered to serve as the alternate. |
| • Equality ••Business Day at City Hall | D. Kane reported the HRC will have a booth at “Business Day at City Hall” on Friday, September 16, 2016 from 8:00 a.m. to 11:00 a.m. at Bloomington Civic Plaza and he will work the booth. |
| • Cultural Competence ••Heritage Days | D. Kane stated Heritage Days is taking place on September 17, 2016 and the HRC is sponsoring multicultural entertainment acts. L. Pearson stated assignments for volunteers have been set for Commissioners. Z. Bicott requested a reminder be sent to volunteers on their assignments. |
| ••International Day of Peace | D. Kane stated Flora Tsyukayama will be accepting the International Day of Peace proclamation at the City Council meeting on September 12, 2016. M/J. McClellan, S/Z. Bicott unanimously carried <u>to approve the International Day of Peace Proclamation.</u> |
| ••Naturalization Ceremony | L. Pearson stated Commissioners have been given assignments for the Naturalization Ceremony taking place on September 14, 2016. She reported Leo Espinoza, former Chairperson of the HRC, will give the Pledge of Allegiance and the committee is confirming someone to sing the National Anthem. Special pins were passed out to Commissioners to wear at the Naturalization Ceremony. |
| ••Native American Heritage Month | J. Leese stated the Native American Heritage Month Planning Committee met on August 2, 2016. He reported “Coffee with the Curator” sessions will take place on November 2, 2016 at 10:00 a.m. and on November 14, 2016 at 2:00 p.m. These sessions will allow individuals to come and talk about the Exhibit with the Curator, Jim Jones (Interim ED of the MN Indian Affairs Council). J. Leese reported Dr. Don Bartlette will be the speaker at the November 15, 2016 event. L. Pearson pointed out the number of partnerships involved with this event, including Cultural Arts, the Bloomington Historical Society, Jim Jones, the Native American Liaison from Bloomington Schools, the U.S. District Court and the HRC. Commissioners discussed the Native American Heritage Month Proclamation. J. Leese suggested removing “.4 percent of the Bloomington Minnesota population identifies as Native American and Alaska Native...” with concerns this information may diminish the importance of the Proclamation. After amending motions, M/J. McClellan, S/Z. Bicott unanimously carried <u>to approve the Native American Heritage Month Proclamation as amended by striking the “Whereas, The U.S. Census, 2010 American Community Survey reports that .4 percent of the Bloomington Minnesota population identifies as Native American and Alaska Native; and...”</u> J. Leese announced Jim Jones will be accepting the Proclamation, as Rayna Churchill is no longer with the MN Indian Affairs Council. |
| ••City Council Action- Solicitation of Donations | L. Pearson stated the City Council approved the request to allow Commissioners to go out in the community and solicit donations at the July 25, 2016 Council meeting. D. Kane reminded Commissioners fundraising is event-specific. |
| • Leadership ••Team Building | D. Kane stated the HRC Executive Committee had met with Sue Stanek to conduct a team-building exercise with Commissioners. However, she is no |

longer available to conduct this training. D. Kane reported there are members of City staff who are qualified and may be willing to lead Commissioners in a team-building exercise before the end of the year. L. Pearson will inquire with City staff when they may be available to conduct this exercise. D. Kane stated it would occur an evening when the HRC is already scheduled to meet. There will be a brief business meeting, adjournment, and then the exercise would begin.

3.2 By-laws Update

J. Leese stated he presented the proposed changes to the Human Rights Commission Bylaws at the July 25, 2016 City Council meeting. He reported the City Council approved the proposed changes. L. Pearson stated she brought the HRC recommendations to the City Code to the Commission Liaisons throughout the City. The Commission Liaisons have decided other changes need to be made to the City Code. Assistant City Manager Elizabeth Tolzmann is currently compiling all the proposed changes to City Code, which Legal will consider and will go to City Council for approval. L. Pearson will keep Commissioners updated on this process.

3.3 Complaints/Inquiry Report

L. Pearson gave the monthly complaint/inquiry report and stated there were four (4) inquiries in July.

IV. FINAL COMMENTS

J. McClellan encouraged Commissioners to take advantage of the Police Chief's offer of going on a ride-along. He stated has done several ride-alongs with different Police Departments, and it gave him perspective on what Police Officers must deal with on a daily basis. D. Kane stated he has gone on two ride-alongs with the Bloomington Police Department. He stated going on a ride-along with the Bloomington Police Department is a great way for Commissioners to show their support. He further stated he finds it important to continue collaborating with the Police Department.

Z. Bicott stated he watched the July 25, 2016 City Council meeting, and based on two individuals who spoke during the Open Discussion caused him to read up in the Bylaws how Commissioners are to handle complaints and mediation. He discovered only one current Commissioner (Chairperson Kane) is trained to do mediation. L. Pearson stated it has been over two years since a formal complaint was mediated by a Commissioner, and the State of Minnesota offers mediation for free to those who want to do mediation without filing a formal complaint. S. Fishman stated the HRC may want to revisit if the HRC still wants to provide mediation as an option, which L. Pearson responded this is something to discuss while planning the 2017 Work Plan. Z. Bicott stated his interest in becoming trained in mediation.

L. Pearson reminded Commissioners to check the Committee Assignment roster for events they have volunteered for. In addition, per Z. Bicott's request, reminders will be sent out to Commissioners who have volunteered to serve.

Z. Bicott asked for an update on the Second Founding and Slavery By Another Name, and J. Leese stated the HRC is waiting on the U.S. District Court to schedule a meeting.

Guest Corinne Shepherd, previous Chairperson of the HRC and BSCO host family, stated it was a joy to attend the meeting, and thanked Commissioners for the great work they are doing. Guest Teryuo Okuna stated the meeting was very interesting, and she works with human rights and International Affairs back in Japan. She then passed out a token gift to the Commissioners.

V. ADJOURNMENT

M/J. Leese, S/I. Yusuf unanimously carried to adjourn the meeting at 6:57 p.m.

Bloomington Commission Update

Human Rights Commission

National Bullying Prevention Month

October 2016

Bloomington Commission Update

**Human Rights
We can help!**

- If you feel you have been discriminated against in Bloomington, call the Bloomington Human Rights Commission at 952-563-8733 (TTY: 952-563-8740).

Bloomington Commission Update

Human Rights Mediation Brochure

- The Commission has a brochure on mediation services available to individuals who feel they may have been discriminated against in Bloomington.
- The brochure is available in English and Spanish. For a copy of the brochure, call 952-563-8733 (TTY: 952-563-8740).

Bloomington Commission Update

Human Rights Youth Appointments

- Appointments were made by the City Council at their regular meeting on September 12, 2016. Savannah Salato and Daniela Kunkel were reappointed to one year terms, expiring August 31, 2017.

Bloomington Commission Update

Human Rights Public Forum

- A representative from the HRC attended the Finding Common Ground Between Public Safety and Racial Justice – All for the Common Good public forum on September 14, 2016 at the University of St. Thomas Law School.
- The public forum conducted a candid, critical dialogue on public safety and racial justice, to seek to understand other perspectives, foster mutual respect, build bridges across differences and promote community engagement.

Bloomington Commission Update

Human Rights *E-Subscribe*

- Keep informed about HRC news and activities.
- *E-Subscribe* will automatically notify you when updates are posted to the City's website about topics that you choose are important to you.
- To sign up for *E-Subscribe*, visit the City's homepage at BloomingtonMN.gov.

Bloomington Commission Update

Human Rights Recorded City Message

- The after hours message on the City's answering machine has been recorded in Chinese, English, Russian, Somali, Spanish, and Vietnamese.

Bloomington Commission Update

Human Rights

May we speak to your group?

- May we speak to your Group? Commission members are available to make a presentation or discuss any concerns you may have. Call 952-563-8733 to schedule a Commissioner to speak or attend your group.

Bloomington Commission Update

Human Rights Commission Postcard

- The HRC postcard is now available in several languages (English, Chinese, Russian, Somali, Spanish and Vietnamese).

Bloomington Commission Update

Human Rights Get Involved!

- The nine member Human Rights Commission meets the third Monday of each month at 5:30 p.m. in the McLeod Conference Room at the Bloomington Civic Plaza, 1800 West Old Shakopee Road.
- The public is encouraged to attend.

Bloomington Commission Update

Human Rights

Community Center Task Force

- A member of the HRC serves on the Community Center Task Force that began meeting April 4th. The Task Force is studying the potential future of a new Community Center.

Bloomington Commission Update

Human Rights

Run, Walk, Roll Against Bullying

- Join PACER in their annual Run, Walk, Roll Against Bullying event on Saturday, October 1st from 9:00 a.m. to noon at Normandale Lake, Bloomington. Register at 952-838-9000.

Bloomington Commission Update

Human Rights Mix It Up

- Mix It Up Day at Lunch is October 25th. Mix It Up Day launched in 2002 and encourages students to identify, question and cross social boundaries just a for day!

Bloomington Commission Update

Human Rights 2040 Comprehensive Plan

- Zavier Bicott, Commissioner, will serve as a Representative on the City's 2040 Comprehensive Plan's Advisory Committee.

Bloomington Commission Update

Human Rights Forums on Race

- The YWCA sponsors the 14th annual, It's Time to Talk: Forums on race, on October 18, 2016 at the Minneapolis Convention Center. The keynote speaker is Alan Page.

Bloomington Commission Update

Human Rights Conference

- 2016 Overcoming Racism Conference, presented by the Facilitating Racial Equity Collaborative, is offering Disrupt Racism As Usual, October 28 – 29, 2016, at Metropolitan State University, St. Paul. For more information, visit: overcomingracism.org.

Bloomington Commission Update

Human Rights

American Indian Heritage Month

- The Bloomington Human Rights Commission honors American Indian Heritage Month with the following events at the Bloomington Civic Plaza:
 - ❑ *Why Treaties Matter* Exhibit, November 2 – 9 and 15 – 30, 2016. This traveling exhibit explores Minnesota's Native nations and the history of treaty-making with the U.S. Government.
 - ❑ Coffee with the Curator on November 2, 2016 at 10:00 a.m. and November 14, 2016 at 2:00 p.m. Join curator Jim Jones, Interim Director of the MN Indian Affairs Council, for a guided tour of the *Why Treaties Matter* exhibit.
 - ❑ Macaroni at Midnight on November 15, 2016 at 7:00 p.m. (reception at 6:00 p.m.). Hear activist Dr. Don Bartlette share his inspiring story growing up as a Chippewa Indian and how one person changed the course of his life. The program will also feature a historical perspective of American Indian culture in Bloomington.

Bloomington Commission Update

Human Rights

Olmstead Plan: Housing and Services

- The Olmstead Plan Housing and Services section provides a person with a disability the opportunity to be offered an “informed choice” to live in an integrated setting. People are choosing where they live, with whom and in what type of housing. Come listen to the history of the Olmstead Act, details on the Minnesota Olmstead Plan and hear from a panel of experts on Tuesday, November 1, 2016 at 6:30 p.m. at Bloomington Civic Plaza.

Bloomington Commission Update

Human Rights Quarterly Report

| | <u>July</u> | <u>Aug.</u> | <u>Sept.</u> |
|------------------------|-------------|-------------|--------------|
| Inquiries | 4 | 1 | 0 |
| Jurisdiction | 0 | 0 | 0 |
| Attempted to Resolve | 0 | 0 | 0 |
| Referred Back to State | 0 | 0 | 0 |

**NO FAULT GRIEVANCE PROCESS
QUARTERLY REPORT**

Year: **2016**

Commission: **Bloomington**

| MONTH | | | |
|-------|-------------|---------------|-------------|
| | <i>July</i> | <i>August</i> | <i>Sept</i> |
| 1. | 4 | 1 | 0 |
| 2. | 0 | 0 | 0 |
| 3. | 0 | 0 | 0 |
| 4. | 0 | 0 | 0 |
| 5. | 0 | 0 | 0 |
| 6. | 0 | 0 | 0 |

1. How many people have contacted you or inquired about your commission?
2. How many of those inquiries were referrals from Minnesota Department of Human Rights?
3. How many of those inquiries were from other sources?
4. How many did you have jurisdiction over?
5. How many did you attempt to resolve?
6. How many were resolved? (month by month)
If resolved, how? _____

7. How many were referred to the Minnesota Department of Human Rights?

| | | |
|---|---|---|
| 1 | 0 | 0 |
| | | |

8. What kinds of problems did you experience?

9. Are there any questions that we can answer for you?

10. Is there anything that we can assist you with?

Date: October 3, 2016

Prepared by (current Chairperson): Dennis Kane

Dennis Kane

Freeman Building
625 Robert Street North
St. Paul, MN 55155

Return to: Minnesota Department of Human Rights
Freeman Building
625 Robert Street North
St. Paul, MN 55155